## Phillips & Associates: Best Employment Discrimination Attorney - New York

Serving the New York City and Tri-State area, Phillips & Associates, Attorneys at Law, PLLC ("P&A') focuses in employment discrimination, working alongside a wide range of clients and helping them to achieve justice in the workplace. To celebrate the firm's win in our 2019 Legal Elite Awards we profile it and offer an insight into the services our firm has to offer.



Since its inception more than seven years ago, Phillips & Associates has been working tirelessly

to establish itself as one of the best sexual harassment and discrimination law firms in New York and beyond. The firm represents victims of sexual harassment and discrimination in the New York, New Jersey and Pennsylvania area. While employers who are typically businesses and corporations have significant amounts of money and resources to pay for their lawyers, employees who are often the victims of discrimination have a somewhat lesser financial ability to pay lawyers. Philips & Associates levels the playing field for victims of discrimination. P&A has the experience, financial ability and resources to fight back against employers who violate the law.

As a result of the firm's dedication to excellence and commitment to stopping workplace harassment and employment discrimination, P&A has earned itself many prestigious awards and accolades over the years, making it one of



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the Top Sexual Harassment and Discrimination Law Firms in New York and beyond. This recognition includes its success in the 2019 Legal Elite Awards.

As one of the few firms that solely represent employees in the New York, New Jersey and Pennsylvania areas, Phillips & Associates works on some of the region's highest value sexual harassment cases, seeking the maximum damages to ensure that it helps clients to not only get their lives back on track after a stressful experience, but also that these rulings help change the employment laws in New York for the better.

The firm boasts multiple attorneys with considerable experience handling high value cases, and as such they have the skills to support clients no matter how high-profile or highvalue his or her case may be. It is now the go-to law firm for victims of workplace harassment and discrimination. In fact, their efforts have resulted in over \$110 million in settlements and verdicts for employees.

Each of the practice's teams is at the forefront of defending employee rights in New York City and the Tri-State area, ensuring that they offer clients the very latest support and cutting-edge insight to drive each case to success.

Litigating sexual harassment and discrimination cases in New York

can be very expensive. Many lawyers within the New York area have fewer attorneys, far less experience or even the resources necessary to handle workplace harassment and discrimination cases through trial. While many or most of the small and solo employment law firms have never worked on a high valued case, Phillips & Associates has multiple attorneys that have hands on experience handling cases valued at \$1 million dollars or more. P&A has six employment lawyers who are members of the prestigious "Million Dollar Advocates Forum". Membership here is limited only to attorneys who have won or settled million and multi-million-dollar verdicts and settlements.

By working exclusively in this practice area, P&A is able to assure clients that they are in safe hands, that the attorneys will fully advocate on their behalves, and provide exceptional service.

Phillips & Associates has locations within New York, Westchester, Long Island, New Jersey and even Pennsylvania and is currently in the process of opening another office in Miami, Florida to assist victims of sexual harassment and discrimination. Moving forward, the firm's accomplished teams will remain committed to achieving even more success for their clients and working with them to ensure that justice is served in each and every case of sexual harassment and discrimination in New York.